

OSCAR COSTERO

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Spokane, WA 99202

SUMMARY

I am an experienced coordinator who loves to connect with people and build long-term strategic solutions for their well-being. My non-traditional career path—from economy to management of non-profits —has honed my ability to understand systems, synthesize complex information, elevate emergent opportunities, and develop novel solutions. I immigrated to the United States just as another I-94 refugee, this new reality helped me to develop an intersectional, equity-focused lens necessary to create a positive social impact in our world. I believe in people and want to help them succeed, to that end, I want to share all my knowledge with migrants while they settle into their new life.

EDUCATION

BS **Universidad Católica Andrés Bello**, Economist, 2012
Minored in Economics, Caracas, Venezuela.

EXPERIENCE

Movement Communications Facilitator Specialist, Wikimedia Foundation, 2023 – 2024

Accomplishments: Developed and established open and passionate communication with online volunteers of the Wikimedia projects for Latin America and Spanish-speaking communities.

Movement Strategy and Governance Facilitator, Wikimedia Foundation, 2021 – 2023

Accomplishments: Main liaison to support strategic conversations of the volunteer movement, leading strategic discussions for creating a regional office for Latin America.

Asociación Civil Wikimedia Venezuela, 2012 – 2021

President of the Board of Trustees.

Accomplishments: Coordinated educational and cultural activities, designed training projects to educate the public to become involved on Wikipedia, and advocated nationally to highlight the importance of free knowledge.

CERTIFICATIONS**Program of Advanced Studies in Human Rights — 2018**

Universidad Católica Andrés Bello, Caracas, 2019

PROFESSIONAL**AFFILIATIONS****Global Neighborhood Thrift & Vintage**

Board Member, Spokane, Washington, 2024 — *Current*

Role: Oversight of the organization's direction, offer governance support to the Executive Director.

United World Colleges (UWC) Venezuela

Executive Director, Caracas, Venezuela, 2016 – 2017

Role: Coordinator of the selection process for Venezuela to the United World Colleges (UWC).

LANGUAGES

Spanish: Native Language

English: Advanced speaker, reading and writing

SKILLS

Efficient Communicator, Empathetic Listener, Digital Learning Coach, Team Leadership, Conflict Resolution, DEI Approach, Advance Expertise in MS suites

REFERENCES

Quim Gil, Principal Community Relations Specialist

Wikimedia Foundation

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Tila Cappelletto, Senior Program Officer, Gender Organizing

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